



# VALARD CONSTRUCTION LTD.

## CORPORATE HEALTH & SAFETY POLICY STATEMENT

It is Valard's policy to ensure that safe working systems are in place to enable the company and its subsidiaries to perform their operations in such a manner as to avoid as far as reasonably practicable, harm to their employees, sub-contractors, the environment and all others who may be affected by its activities.

Further to this, the company will strive for the highest practically achievable standards of safety, occupational health and environmental protection.

To assist in achieving these goals the company invites and welcomes all active support of its employees and in turn will ensure they have the required skills and support to meet this commitment.

Employees and sub-contractors on their part have clear responsibility to cooperate and continuously strive to achieve these high standards.

The following broad principles are to be used to achieve the company's policy:

- ◆ To prevent all injuries at the workplace.
- ◆ To structure and maintain high standards of safety and provide for a healthy working environment.
- ◆ To ensure the company's employees are informed, trained, and supervised to meet these standards and that their cooperation and responsibilities to achieve these standards are clearly understood.
- ◆ To establish safe and environmentally sound working practices throughout its operations to ensure a safe and healthy workplace for all employees.
- ◆ To be aware of statutory requirements and other published guidelines including the safe working systems of the company's clients, and ensure that all personnel comply with these requirements.
- ◆ To revise the company's safety policy, safe work practices, procedures as often as is necessary.

Signed: 

Victor Budzinski  
President



# VALARD CONSTRUCTION LTD.

## ENVIRONMENTAL POLICY

Valard and its subsidiaries are committed to acting in an environmentally responsible manner. We affirm our commitment to our stockholders, our employees, our clients, and our neighbours through the following policy:

Valard is committed to protecting human health and the environment through compliance with applicable Federal, provincial and local environmental laws and regulations and by continually striving to reduce the environmental impact associated with our operations.

We will achieve this commitment through the application of the following principals:

- ◆ Valard will comply with all applicable environmental laws and regulations.
- ◆ Valard will not create unacceptable new risks to the environment and will strive to minimize risks from existing environmental conditions.
- ◆ Valard will strive to minimize the quantity and degree of hazardous waste resulting from its operation.
- ◆ Valard will strive to become a leader in respect to environmental protection and enhancement.

Valard's Environmental Policy was adopted in 2002 and is applicable to all operations.

Signed: 

Victor Budzinski  
President