

“We have face-to-face relationships with community members – it instills trust and mutual respect.”

Barkley Adams, Valard CEO

VALARD’S REPUTATION FOR COMMUNITY & INDIGENOUS PARTNERSHIPS

Valard has 40 years of history building strong partnerships and relationships with diverse communities across the country.

Valard employees are part of the communities in which they work – supporting local businesses and causes, as well as showing respect for project-related concerns and acting on them.



Enbridge’s Alberta Ride to Conquer Cancer. Between 2015 and 2019, Valard team raised over \$350,000!



Valard employee representative making a donation to the Leduc Food Bank for Christmas 2018



Provincial history was made with this project as it was the first time a contractor/employer (Valard) successfully completed a joint venture (for tower assembly) with three First Nations’ groups. **Lake Winnipeg East Project 2017**

COMMUNITY RELATIONSHIPS

Corporate Donations

Valard’s long standing corporate donations program responds to an average of 50 different causes, across Canada annually. A good cross section of community sectors are represented – from education to medical to Indigenous initiatives.

Recent (2019) examples of corporate giving:

- Sagkeeng Hockey (MB)
- Enbridge Ride to Conquer Cancer (AB)
- U of S Renewable Energy for Remote/ Indigenous Communities (SK)
- Supercom Industries (ON)

Local Economic Contributions

These encompass prioritizing the use of local businesses, suppliers and workers. This includes:

- Equipment suppliers and subcontractors
- Hotels and other local lodging
- Local land, facilities and shop rentals
- Vehicle servicing
- Restaurants, gas stations, and grocery stores
- Local employment
- Facilities and waste management and;
- Catering, janitorial, and security services.

This practice often leaves legacy benefits such as long term contracts with suppliers, allowing for capital equipment purchases; local labour with enhanced skills and, long term, positive relationships with the community.

Valard has built strong partnerships and relationships with diverse communities across the country. Its success is based on a simple approach of respect, openness and fairness. The company strives to create employment, enhance skills and improve the economic conditions of communities neighbouring its projects.



Aboriginal Training Program
Thunder Bay 2019



“Valard has given us opportunities for work beyond what was originally agreed... I would recommend Valard as a partner.”
**Chief Rolan Twinn,
Sawridge First Nation**



Valard wins “Top Employer of Indigenous Apprentices” Award, thanks in part to our WFMAC (Alberta) Indigenous Pre-employment Program
2018

INDIGENOUS RELATIONSHIPS

Valard acknowledges that Indigenous Peoples have distinct historic cultural values across Canada. Recognizing this, we are committed to building mutually beneficial, sustainable and collaborative relationships and partnerships with Indigenous Peoples.

Valard employees work for and achieve a level of trust, as a building block for our Indigenous partnerships. We maintain our partnerships by keeping our word.

Valard has many existing and planned community relationships across Canada:

- A partnership with Supercom Industries, a 100% Aboriginal-owned joint venture by the six First Nations proximate to the East-West Tie Transmission Line in Ontario.

- The recent Fort McMurray 500 kV project in Alberta included focus on enhancing Indigenous and community representation.
- A joint venture with the three First Nations involved in the Lake Winnipeg East transmission project in Manitoba.
- The Island Falls Project in Saskatchewan is an excellent example of successful Indigenous Relations practices - Valard and Kitsaki provided employment for a daily average of 60 Kitsaki members over a one and a half year span, for a total of 120,000 man hours.
- Valard’s work on the Northwest Transmission Line in northern British Columbia emphasized and honoured formal and informal business partnerships and employment programs for local and Aboriginal workers.

Valard is serious about their obligation and commitment to Canada’s Indigenous communities and will continue to set the standard in each province and territory in which they operate.